# Employee Engagement Survey

**Purpose:** This survey aims to evaluate employee satisfaction and engagement within the organization. The results will help guide improvements in workplace culture, productivity, and employee well-being.

## Participant Information

* **Name:** {name}
* **Department:** {department}
* **Position:** {position}
* **Date of Survey:** {surveyDate}

## Workplace Experience

Please rate the following statements on a scale from 1 (Strongly Disagree) to 5 (Strongly Agree):

|  |  |
| --- | --- |
| **Statement** | **Rating** |
| {#workplaceStatements}{statement} | {rating}{/workplaceStatements} |

## Engagement Factors

Evaluate how much you agree with the following regarding your engagement and motivation at work:

{#engagementItems}

1. **{factor}:** {response}

{/engagementItems}

## Open Feedback

* **What do you enjoy most about working here?**  
  *{positiveFeedback}*
* **What would you like to see improved?**  
  *{improvementSuggestions}*
* **Do you feel recognized for your contributions?**  
  *{recognitionExperience}*

## Additional Questions

{#hasAdditionalComments}

* **Other Comments:**  
  {additionalComments}

{/hasAdditionalComments}

{^hasAdditionalComments}

*No additional comments provided.*

{/hasAdditionalComments}

## Confidentiality

Your responses will remain **confidential** and will be used only for internal analysis and organizational development purposes.

**Submitted by:** {name} on {surveyDate}