# Non-Compete Agreement

**Purpose:** This Non-Compete Agreement is designed to prevent an employee or contractor from engaging in competitive activities with the employer for a specified duration and within a specified geographic area after the end of their relationship with the company.

## 1. Parties

This Non-Compete Agreement ("Agreement") is entered into on **{effectiveDate}** by and between:

* **Employer:** {employerName}, located at {employerAddress}
* **Employee/Contractor:** {employeeName}, residing at {employeeAddress}

## 2. Duration and Geographic Scope

The parties agree that the restrictions set forth in this Agreement shall remain in effect for a period of {nonCompeteDuration} following the termination of employment/contract.

The prohibited geographic area under this Agreement is defined as: *{geographicScope}*.

## 3. Non-Compete Obligations

During the term stated above, the Employee/Contractor agrees not to:

{#obligations}

* {obligation}

{/obligations}

## 4. Exceptions

{^anyExceptions}There are no exceptions to the terms of this Non-Compete Agreement.{/anyExceptions}

{#anyExceptions}The following exceptions shall apply to this non-compete restriction:

* {exceptionDetail}

{/anyExceptions}

## 5. Compensation

In consideration for the Employee/Contractor agreeing to the non-compete, the Employer shall provide the following compensation: **{compensationDetails}**.

## 6. Enforcement

If the Employee/Contractor breaches any term of this Agreement, the Employer shall be entitled to seek injunctive relief, damages, or any other legal remedy available.

## 7. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the state of **{governingLawState}**.

## 8. Entire Agreement and Amendments

This Agreement represents the complete agreement between the parties regarding the subject matter contained herein. Any amendments or modifications must be in writing and signed by both parties.

## 9. Signatures

|  |  |  |  |
| --- | --- | --- | --- |
| **Party** | **Name** | **Signature** | **Date** |
| {#signatures}{partyRole} | {partyName} | {signature} | {signatureDate}{/signatures} |